Section 2 of the guide: A two-year Dubai visa without property: work, company or freelance

1. Employment visa

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- **What it is:** an employer in Dubai issues your work permit and residence visa. For a mainland company the permit comes from the Ministry of Human Resources and Emiratisation (MOHRE); in a free zone, from the free-zone authority.
- **Validity:** two years, renewable. In the free zones, visas have been issued for one or two years since October 2022.
- **Who pays:** the employer. Under the Labour Law, the employer may not charge you recruitment or visa costs.
- **The process:** a signed job offer, the employer's work permit application, an entry permit (or a change of status if you are already in the UAE), a medical test and fingerprints, and finally the residence visa, the Emirates ID and the employment contract.
- **Work permit fee, per MOHRE:** AED 250, 1,200 or 3,450 for two years, depending on the company's category. The employer pays it.

The full guide on the site: u810properties.com/en-guide-residence-visa

Considering a visa through property?

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This is general information, correct as of the update date. Fees and conditions change, so check them with the authority or the free zone before you start. It is not legal advice.